



Carbon Reduction Plan

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Regulatory Background

The Technical Standard for Completion of Carbon Reduction Plans is guidance to support the Procurement Policy Note (PPN) 06/21, published June 2021. A Carbon Reduction Plan (CRP) is a commitment by Central Governmental Bodies, their Executive Agencies and Non-Departmental Public Bodies to detail a pathway to net zero by, latest, 2050. Organisations undertake CRPs in order to provide themselves with an understanding of their current emission footprints, and how they can reduce them overtime to meet an eventual emissions target. CRPs detail scope specific emissions, in line with the Greenhouse Gas Protocol, from the participating organisations in a chosen base year as well as subsequent years to date. The CRPs are then posted publicly online to allow for transparency both internally and externally, for all relevant stakeholders.

Company Background

Ultimate Healthcare are a leading supplier of Healthcare Equipment Products suitable for various / multiple Health & social care settings, supplying to the NHS, Social Services, private Sector/individuals and Distributors.

Ultimate Healthcare are committed to manufacture, supply and support high quality, reliable, innovative products through design and development, testing, Clinical Research and Evaluations.

Providing education and support is paramount to Ultimate Healthcare's philosophy and we believe that education and training is the key to promoting quality of care, an improved user experience, whilst aiding in reducing the risk or incidence of pressure ulcers & meeting the patients & carers needs to prescribe & use the equipment safely & effectively to achieve the best clinical outcomes for the individual.

Our comprehensive product portfolio includes:

- Pressure care mattresses
- Seating and Positioning Supports
- Electric profiling bed frames
- Independent Living Equipment
- Bariatric Equipment

Our experienced team work directly with patients, health professionals, commissioners and customers to ensure we continually review and develop intuitive, high quality, reliable products to enhance patient care and quality of life, whilst never losing sight of keeping things simple and easy for whomever is caring from Nurse to Parent.



Emission Footprints

The carbon footprints detailed within this report was calculated using the criteria laid out in the Technical Standard for Completion of Carbon Reduction Plans guidance in line with the Greenhouse Gas Protocol Corporate Standard Revised. This indicates that the following must be calculated:

Scope	Included Data	Minimum Boundary
1	<p>ALL of Scope 1:</p> <ul style="list-style-type: none"> • Stationary Combustion Emissions • Mobile Combustion Emissions • Fugitive Emissions • Process Emissions 	FULL reporting of Scope 1.
2	<p>ALL of Scope 2:</p> <ul style="list-style-type: none"> • Purchased Electricity • Purchased Heat • Purchased Cooling • Purchased Steam 	FULL reporting of Scope 2.
3	<p>SOME of Scope 3:</p> <ul style="list-style-type: none"> • Upstream <ul style="list-style-type: none"> ▪ Upstream Transport and Distribution ▪ Waste Generated in Operations (not controlled by the reporting company) ▪ Business Travel ▪ Employee Commuting • Downstream <ul style="list-style-type: none"> ▪ Downstream Transport and Distribution 	The Scope 1 & 2 emissions of the operating company associated with carrying out the task for the reporting company. (e.g. associated with disposal of waste, or from the transport and storage of the product etc.)



Statement of Intent

Ultimate Healthcare Ltd is committed to achieving Net Zero emissions by 2050.

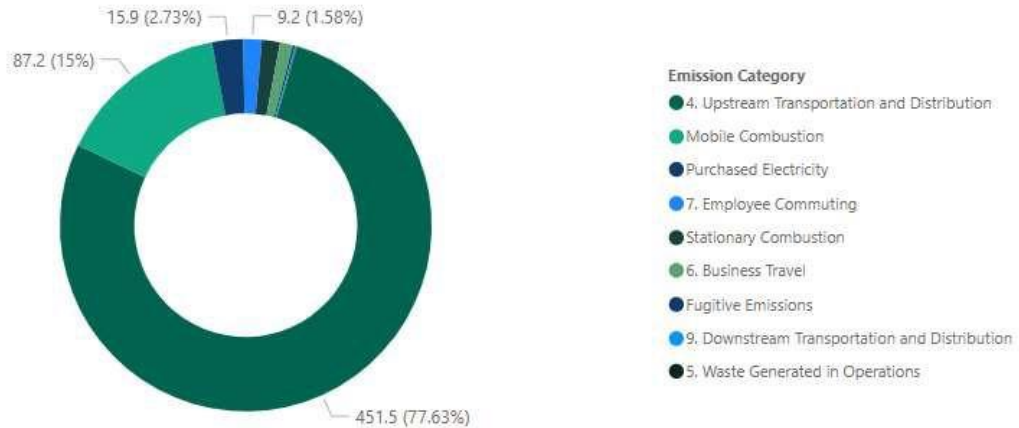
Base Year Emissions (2023-2024)

As this is the first reporting period for the Carbon Reduction Plan, the current year is acting as the baseline. Baseline emissions are a record of the greenhouse gases that have been produced in the initial year of quantification and will be used as a comparison to monitor decarbonisation progress. Baselines typically change only if there are large changes to an organisation which materially alter accounting boundaries, operations, or a significant proportion of the carbon footprint (e.g. due to rapid growth).

Scope	Category	Emissions (tCO ₂ e)	
		Location-Based	Market-Based
Scope 1	Stationary Combustion	9.17	9.17
	Mobile Combustion	87.22	87.22
	Fugitive Emissions	1.13	1.13
	Total Scope 1	97.51	97.51
Scope 2	Purchased Electricity	7.15	15.85
	Total Scope 2	7.15	15.85
Total Scope 1 & 2		104.66	113.37
Scope 3	4. Upstream Transportation and Distribution	451.49	451.49
	5. Waste Generated in Operations	0.61	0.34
	6. Business Travel	6.52	6.52
	7. Employee Commuting	9.21	9.21
	9. Downstream Transportation and Distribution	0.64	0.64
	Total Scope 3	468.47	468.20
Total All Scopes		573.14	581.56



Emission Split by Scope Category



Scope 1:

Scope 1 encapsulates transport in company owned or leased vehicles, combustion of fuels on the premises, emissions related to refrigerant leakage, and process emissions. Process emissions are not applicable in this scenario.

Stationary combustion is composed of the heating elements of Ultimate healthcare’s facilities. As Ultimate healthcare do not consume oil, natural gas is the primary consumer. Due to energy conscious behaviours onsite, no natural gas is typically consumed in some summer months with consumption being kept low until Winter demand is required, as temperatures fall.

Mobile combustion is the primary contributor to scope 1 emissions due to the operation of company fuel cards for client delivery, and the use of fork lift trucks on site.

Fugitive emissions play a very small role in the production of emission factors throughout the year as would be expected.

Scope 2:

Scope 2 comprises only of electricity purchased by Ultimate Healthcare, with the location-based emissions being representative of the UK’s grid emissions. Ultimate Healthcare have made a conscious effort, from October 2024 onwards (relating to the reporting period after the detailed baseline), to ensure that the energy being procured is backed by Renewable Energy Guarantees of Origin (REGO) allowing for market-based reporting to account for zero carbon emissions.



Scope 3:

Upstream Transport and Distribution: The emissions relating to this category are a large proportion due to the fact that Ultimate Healthcare utilise international suppliers which account for a large amount of shipping, but, most importantly, the increased responsibility taken when managing the delivery of the product to clients.

Waste Generated in Operations: The vast majority of waste is recycled. This extends to the pallets used in transport as well. This category has significantly been reduced over recent times with ongoing improvements to ensure that landfill is not a final destination of waste, instead waste is recovered or recycled where possible.

Business Travel: This accounts for the emissions associated with the transport of employees within their own vehicles, as well as all public transport, expensed back to the company. As Ultimate healthcare make a conscious effort to reduce unnecessary travel, this is continuously being monitored to reduce and keep low.

Employee Commuting: This accounts for the means of travel to and from the work premises of Ultimate Healthcare. Where possible, those working onsite look to cycle in.

Downstream Transport and Distribution: Due to the control which Ultimate Healthcare take with the approach to transport products to clients, this category has very minor emissions associated to ad-hoc transport.

Emission Reducing Actions

Due to the nature of Ultimate Healthcare's business, a large proportion of emissions can be produced from the use of unnecessary plastics, improper disposal of waste, and transport from suppliers that are not aligned with similar decarbonisation ambitions. Ultimate Healthcare in recent time have undertaken projects to mitigate these impacts, such as:

- **LED Lighting Replacement:** This has been carried out throughout all premises to ensure that the energy consumption from grid sources is kept to a minimum. This reduces location-based emissions with market-based emissions being covered by REGOs from October 2024 onwards.
- **Plastic Consumption Reduction:** Packing products, such as styrofoam, have been switched out for compressed cardboard alternatives which reduce the fossil fuel consumption at point of production and increases recyclability. This reduces carbon emissions at both the point of inception and end of life of the product.
- **Pallet Management:** Pallets being utilised by Ultimate Healthcare are now second hand to ensure that packing materials are reused and therefore



decreasing purchase and demand for production of unnecessary product. All broken pallets are returned and recycled to reduce waste.

- Uncontaminated Product Disposal: In instances where product has been used but not contaminated, it is typically recycled for other purposes to support other causes specific to the product being recycled.
- Transport Suppliers: Ultimate Healthcare have aligned with suppliers that operate with sustainable practices by methods of transport, where this is possible. This includes utilising suppliers which operate a predominantly electric vehicle fleet.

Emission & Scope Reduction Targets

In the near-term, a science aligned target has been established to reduce Scope 1 and 2 emissions. This target is a 58.8% reduction by 2034 from the established baseline year of 2023/2024. This equates to 66.66tCO₂e, for market based emissions.

Due to the emissions primarily being focussed in mobile combustion, the large emission reductions will be observed when lease renegotiation of fleet vehicles takes place. This is to take place from 2028 onwards.

Lastly, supplier engagement strategies are in place to support in the reduction of Scope 3 categories. This is primarily investigated within the Upstream Transport and Distribution category of Scope 3 to support in the understanding, and possibility, of using biofuel elements to reduce carbon emissions.

Methodology

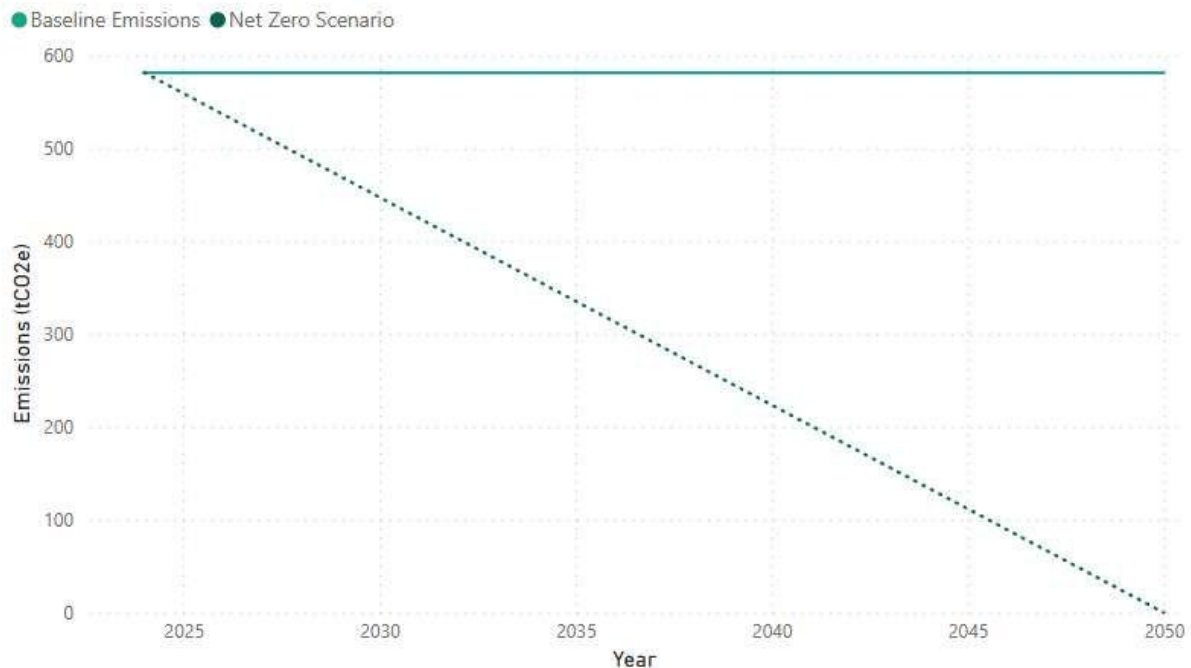
The methodologies for collection of data is all in line with guidance laid out in the GHG Protocol. As this is the principle year of accounting, data collection improvements will be made over time to improve data quality. In any case, this means emissions could increase over time, equally this could lead to a reduction in emissions.

Residual emissions which cannot be decreased by removed at the end of the process will be accounted for by the use of carbon offsets in the form of negative emissions (i.e. drawing carbon out of the air). Carbon offsets will not be used as a means of reaching yearly targets.



Progress Against Targets and Roadmap to Net Zero

Emission Scenario Over Time (tCO₂e)



The model above is a graphical form of the emission plan to align with the Net Zero 2050 target of Ultimate Healthcare; as well as this, the Business-As-Usual (BAU) scenario is displayed. The BAU scenario is assuming that no major changes take place to the business (i.e. acquisitions, divestments etc.) over the course of the long-term period. In this graphic BAU scenario is depicted as a solid horizontal line due to this being the initial greenhouse gas (GHG) assessment, which will be improved upon over time to provide a more accurate representation of future emissions.

Carbon Reduction Projects

In order for Ultimate Healthcare to achieve carbon reductions in the short term, there are a variety of schemes being investigated, with some projects to be in operation in the near future. This includes

- Plastic Alternatives: Alongside the work being undertaken currently to mitigate plastic usage (e.g. with the compressed cardboard solution), alternative



compostable plastics are being investigated to reduce the impact of non-recyclable waste.

- **Data Management:** Ultimate Healthcare are always improving the availability of data to ensure that analysis can be undertaken to identify areas for improvements. This is supplemented by the potential future installation of smart meters which can be utilised to provide more granular data to identify anomalies. Moreover, this includes supplier outreach in order to have an enhanced understanding of the carbon emissions embedded within the value chains Ultimate Healthcare participate in.
- **Staff Awareness Campaigns:** Alongside current efforts to align all staff to best practice, all employees will be educated to understand significant energy consumers to ensure that energy consumption, and by association carbon emissions, will be reduced and remain low.




Declaration & Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with CRP requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Participant organisation: Ultimate Healthcare Ltd	
Carbon Reduction Plan for the year 2023-2024	
Participant's total emissions for the associated timeframe	573.14 (tCO ₂ e) - location based
Participant's total emissions difference from the previous year	As this is the first reporting period for the Carbon Reduction Plan, the current year is acting as the baseline
Signature	
Date	10 March 2025